

## **SCHEDULE 11**

### **CODE OF CONDUCT**

No person in public life shall-

(a) in return for anything done, or to be done, or omitted to be done in the execution of his duties, ask for or accept for himself or any person, any money, property, benefit or favour of any kind over and above that which he is lawfully entitled to receive for the performance of his duties;

(b) in the course of the performance of his official functions discriminate against any person with respect to terms, conditions and privileges of employment or other official matters because of such person's race, place of origin, political opinions, colour, creed or gender;

(c) for himself or for anyone else accept any gift, benefit or advantage from any one, save personal gifts from a relative or friend, or personal gifts given otherwise than as a motive or reward for doing or forbearing to do anything in the performance of his official functions or causing any other person from doing or forbearing to do anything:

Provided that this provision shall not apply to gifts received on behalf of the State by any person in public life in the course of the performance of his official functions;

(d) allow private interest to conflict with his public duties or improperly influence his conduct in the performance of his public duties;

(e) allow the pursuit of his private interests to interfere with the proper discharge of his public duties;

Provided that any conflict between his private interests and his public duties shall be resolved in favour of his public duties;

(f) use his official influence in support of any scheme or in furtherance of any contract or proposed contract or other matter in regard to which he has an interest;

(g) for his personal advantage, benefit or gain, make use of, or communicate to anyone except in the performance of his official duties, the contents of any document, or any information or matter acquired in the course of his official duties which are not available to the public;

(h) use or allow the use of public property (including money), equipment, supplies or services for any purpose other than for officially approved purposes;

(i) during the performance of his official duties, pursue a course of conduct which amounts to offensive sexual comments, gestures or physical contact or other conduct of that kind;

(j) in the course of the performance of his official duties pursue a course of conduct by which he exploits his position or authority for his sexual gratification;

(k) in the course of the performance of his official duties, aid abet, counsel, procure or command any other person to commit a breach of any of the provision of this Code of Conduct.